

## PEACE and ORDER

The situation of armed conflict in the Philippines has given rise to the following major issues and concerns:

- Displacement of families from their own communities, affecting women, particularly their health, education and income opportunities;
- Women in armed conflict areas as vulnerable to sexual harassment, abuse and other forms of violence;
- Need for increased leadership roles for women as peace-makers; and
- Need to heighten awareness of all sectors on women's rights as human rights, and to formulate and implement policies to safeguard these rights.

The government is currently pursuing the peace process through peace talks with three (3) of the armed/insurgent groups. However, only two (2) women sit in the three (3) government peace panels.

Women have taken more significant roles in NGO peace groups, and it is in these peace organizations that women have a greater percentage of leadership positions (compared to other issue and sectoral movements).

A significant gain at the international level was the affirmation of women's rights as human rights at **the World Conference on Human Rights in 1993 (Vienna)**. The conference also called for the elimination of gender-based violence and all forms of sexual harassment and exploitation.

The Philippines, a signatory to the **Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)**, has been represented in the CEDAW committee for three (3) terms.

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**Table 8.1**  
**DISTRIBUTION OF WOMEN AND MEN IN THE POLICE FORCE**  
**BY HIGHEST GRADE COMPLETED, REGION IX: 2007**

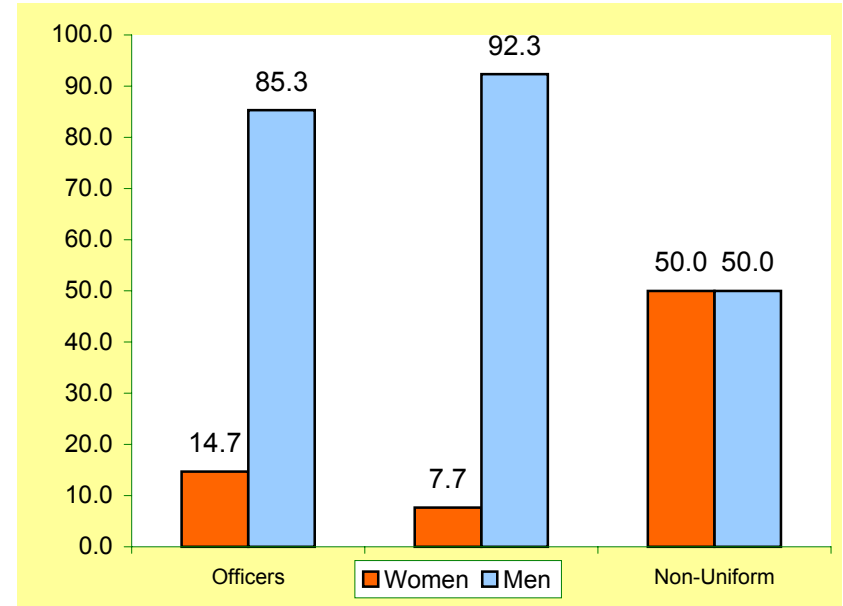
Highest Grade Completed	Women		Men	
	Number	%	Number	%
High School Undergraduate	0	0.0	0	0.0
High School Graduate	0	0.0	108	2.5
College Undergraduate	8	1.7	313	7.3
College Graduate	457	98.3	3,854	90.2
With Masteral Units	0	0.0	0	0.0
With Master's Degree	0	0.0	0	0.0
<b>Total</b>	<b>465</b>	<b>9.8</b>	<b>4275</b>	<b>90.2</b>

Source: Philippine National Police (PNP)

*In the police force, there are 9 men for every one (1) woman personnel. The men comprised about 90.2 percent of the total personnel in the police force.*

*Higher percentage of women than men are college graduates. All or 465 women and 4,275 of the men were at least college graduates. As of 2007, it can be noted that nobody in the police force was a high school undergraduate.*

**Figure 8.1**  
**Percent Distribution of Officer, Non-Officer and Non-Uniform Personnel in the Fire Department by Sex, Region IX: 2007**



Source: Bureau of Fire Protection (BFP)

*As of December 2007, Zamboanga Peninsula has a total of 34 fire officers, 679 non-officers and ten (10) non-uniform personnel.*

*Women accounted 14.7 percent of the officers, 7.7 percent of the non-officers and 50.0 percent of the non-uniform personnel.*

**Table 8.2**  
**FIRE PERSONNEL BY SEX AND PROVINCE/CITY,**  
**REGION IX: AS OF DECEMBER 2007**

Province/City	Women		Men	
	Number	%	Number	%
Zamboanga del Norte*	3	4.8	104	15.7
Zamboanga de Sur*	3	4.8	76	11.5
Zamboanga Sibugay	6	9.7	98	14.8
Dapitan City	0	-	12	1.8
Dipolog City	1	-	34	5.1
Isabela City	2	3.2	34	5.1
Pagadian City	7	11.3	64	9.7
Zamboanga City	12	19.4	182	27.5
Reg'l Director's Office	28	45.2	57	8.6
<b>Total</b>	<b>62</b>	<b>8.6</b>	<b>661</b>	<b>91.4</b>

\* Excludes city(ies)

Source: Bureau of Fire Protection (BFP)

*In Zamboanga Peninsula, 8.6 percent of the total 723 officer and non-officer fire personnel in 2007 were females and 91.4 percent were males. Aside from those assigned to the office of the Regional Director, the highest number of fire personnel comprising of 12 women and 182 men was based in Zamboanga City and the lowest number comprising of 12 males was based in Dapitan City.*

*It can also be noted that the fire personnel deployed to the city of Dipolog were all males.*

**Table 8.3**  
**NUMBER OF PROSECUTORS BY SEX AND PROVINCE/**  
**CITY, REGION IX: 2007**

Province/City	Women		Men	
	Number	%	Number	%
<b>Region IX</b>	<b>13</b>	<b>27.7</b>	<b>34</b>	<b>72.3</b>
Regional State Prosecutor	0	0.0	3	8.8
Zamboanga del Norte	1	7.7	4	11.8
Zamboanga del Sur	1	7.7	6	17.6
Zamboanga Sibugay	0	0.0	2	5.9
Zamboanga City	6	46.2	7	20.6
Dapitan City	0	0.0	2	5.9
Dipolog City	4	30.8	5	14.7
Isabela City	0	0.0	2	5.9
Pagadian City	1	7.7	3	8.8

Note: NO data for judges.

Source: Department of Justice (DOJ)

*The Justice Department is dominated by men. In 2007, there were 304 male and 13 female prosecutors. The female prosecutors were deployed in the province of Zamboanga del Norte (1), Zamboanga del Sur(1) and in the cities of Zamboanga (6), Dipolog (4) and Pagadian(1). For male prosecutors, the highest number (7 out of 34) was based in the cities of Zamboanga and Dipolog (5) while the lowest number, two (2) each, were based in Isabela and Dapitan Cities and the province of Zamboanga Sibugay.*