

# Magna Carta of Women

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A decorative graphic consisting of several sets of concentric circles, resembling ripples in water, located in the bottom right corner of the slide.

# What is the Magna Carta of Women (MCW)?

- **Comprehensive women's human rights law**
- **Seeks to eliminate discrimination against women by recognizing, protecting, fulfilling and promoting the rights of Filipino women**



# What is discrimination against women?



- Gender-based distinction, exclusion or restriction that impairs enjoyment by women of human rights and freedom in political, economic, social, cultural civil or any other field
- Omission that excludes women from enjoyment of opportunities, benefits or privileges

# Women's Rights spelled out in the Magna Carta of Women



# Protection from all forms of violence

- Recruitment of women catering to VAW
- Mandatory training on human rights and GST to all government personnel involved in the protection and defense of women against gender-based violence
- Mandates all LGUs to establish VAW desk in every barangay



# Protection and security in times of disaster, calamities and other crisis situations



In all phases of relief, recovery, rehabilitation and construction effort, women are given protection from sexual exploitation and other sexual and gender-based violence

# Participation and Representation

Acceleration of women's equitable participation and representation in:

- 3<sup>rd</sup> level civil service
- Development councils and planning bodies
- Political parties
- International bodies, including the private sector

# Equal treatment before the law

Review and when necessary amendment or repeal of existing laws that are discriminatory to women



# Equal access and elimination of discrimination against women in education, scholarships and training

- Revising educational materials and curricula to remove stereotypes
- Outlawing the expulsion, non readmission and prohibition of enrollment and other discrimination against women students and faculty due to pregnancy outside of marriage



# Equal participation in sports

- Removal of gender-based discrimination in competitive and non-competitive sports
- Assurance that women and girls benefit from sports development



# Non-discrimination in employment in the field of military, police and other similar services

- According same promotional privileges and opportunities to women based on competency and quality performance
  - Pay increases
  - Additional benefits
  - Awards
- Respect for the dignity of women in the military & police
  - Accorded same capacity as men to act and enter into contracts (including marriage)
  - Maternity leave

# Non-discriminatory and non-derogatory portrayal of women in media and film



# Comprehensive health services and health information and education



- Addresses major causes of women's mortality and morbidity
- Access to maternal care
- Responsible, ethical, legal, safe and effective methods of family planning
- Encourages healthy lifestyle to prevent diseases



# Leave benefits

- 2 months with full pay based on gross monthly compensation for those who undergo surgery caused by gynecological disorders provided they have rendered continuous aggregate employment service of at least 6 months for the last 12 months

# Equal rights in matters relating to marriage and family relations



Same rights with that of men to:

- Enter into and leave marriages
- Freely choose a spouse
- Decide on the number and spacing of children
- Enjoy personal rights including choice of profession
- Own, acquire and administer a property
- Acquire, change or retain a nationality
  - *The betrothal and marriage of a child shall not have legal effect*

# Civil, political and economic rights of women in the marginalized sector

- Food security and resources for food production
- Localized, accessible, secure and affordable housing
- Employment, livelihood, credit, capital and technology
- Skills training and scholarship
- Representation and participation
- Access to information
- Social protection
- Recognition and preservation of cultural identity and integrity
- Inclusion in discussion on peace and development
- Services and interventions for women in especially difficult circumstances or WEDC
- Protection of girl-children
- Protection of women senior citizens

# Who will be responsible for implementing the Magna Carta of Women?

- The state, private sector, society in general and individuals shall contribute to the recognition, respect and promotion of women's rights
- Phil government shall be the primary duty bearer
  - All government offices
  - Local government units
  - GOCCs
- Each govt. agency shall be responsible to implement the provisions MCW that fall within their mandate

# Responsibilities of the government under the MCW

- Gender- mainstreaming
- Planning, budgeting, monitoring and evaluation for gender and development
- Creation and/or strengthening of gender and development focal points
- Generation and maintenance of gender statistics and sex disaggregated data bases to aid in planning, programming and policy formulation



# Philippine Commission on Women

- Overall monitoring and oversight body, under the office of the President
- Primary policy making and coordinating body for women and gender -equality concerns
- Ensures that government agencies are capacitated

# Commission on Human Rights

Gender and Development Ombud

## Commission on Audit

- Conduct annual audit of government offices' use of their gender and development budget
- Determine the judicious use and efficiency and effectiveness of interventions in addressing gender issues

## LGUs

To pass GAD Code to address issues and concerns of women, based on consultations with women in the locality

# What are the penalties for violators



- If committed by a government agency, LGU, etc., the person directly responsible for the violation and the head of the agency of LGU will be held liable
- Sanctions under the administrative law, civil service or other appropriate law shall be recommended by the CHR to the CSC and the DILG
- In cases where violence was perpetrated, such will be considered aggravating offenses with corresponding penalties depending on the severity of the offenses
- If violation is committed by private entity or individual, the person directly responsible will be liable to pay damages
- The offended party can pursue other remedies available under the law and can invoke any of the provisions of existing laws, especially those that protect the rights of women

# How will the MCW be funded?

- The agencies should utilize their gender and development budgets
- It should be charged against current appropriations and shall be included in their annual budgets in the succeeding years
- MCW mandates the state to prioritize allocation of all available resources to effectively fulfill its obligations under the said law



End

