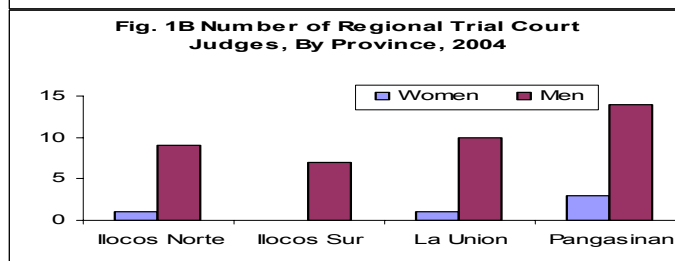
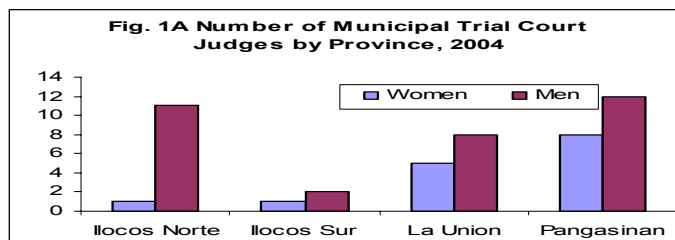


Women in the Ilocos-Pangasinan Region continue to actively participate in the public order, safety and justice sector

The women in the Ilocos-Pangasinan Region continue to be active in the public order, safety and justice sector. Nowadays, the tasks of maintaining public order, safety and justice is not a job for men alone. Women are given equal opportunity to serve and perform the same duties as that of the men. However, their participation still remains to be low compared to their men counterpart.

Majority of the positions in the judiciary are occupied by men. In 2004, there were about three women judges for every ten men judges in the Regional and Municipal Trial Courts (R/MTCs). Most of the women judges were in the MTCs as they comprised 31.2 percent of the total judges in the said court. Meanwhile, there was only one woman judge for every ten men judges in the RTC. At the provincial level, Pangasinan had the most number of women judges, most of them were in the MTCs. Ilocos Sur had the least number of women judges, none at the RTC and only one in the MTC. The presence of women in the judiciary ensures that women's concerns are considered in the judicial process. However, this has to be further improved through greater motivation among women to apply in the judicial branch of the government.



MTC-Municipal Trial Court
 RTC-Regional Trial Court
 Source: Regional State Prosecutor's Office

Women are now gainfully employed in the public order and safety sector. In 2004, the number of women personnel in this sector (PNP, BJMP and BFP) increased compared to the previous year. The PNP, which had the most number of public order and safety workforce, registered a 23.9 percent increase for its women personnel. Similarly, BFP and BJMP, which are men-lead agencies, had an additional of two and three women staff, respectively, in the same period. Meanwhile, the total number of men workforce in the PNP decreased by 2.0 percent in 2003-2004.

Women's share in the top level positions of the PNP, BJMP and BFP is low for they only comprised 7.6 percent of the total number of officers in 2004. BJMP had one woman officer less in 2004 while there were six additional male officers. BFP had no additional officers in 2004. However, it was noted that the number of women officers in the PNP grew by 26.3 percent in 2003-2004. This was slightly higher than the 21.7 percent increase of PNP men officers for the same period.

Men continue to outnumber the women in the public order and safety sector, most especially in the decision-making activities. In spite of this, women are given equal opportunities to undertake men-related tasks as evidenced by their increasing number in 2003-2004.

Table 1 Number of Public Order and Safety Personnel by Rank and Sex, 2003-2004

Rank	Number of Personnel					
	2003			2004		
	PNP	BFP	BJMP	PNP	BFP	BJMP
Officer	282	32	26	344	32	31
Women	19	3	5	24	3	4
Men	263	29	21	320	29	27
Non-Officer	4,400	647	241	4,319	649	247
Women	265	21	29	328	23	33
Men	4,135	626	212	3,991	626	214
TOTAL	4,682	679	267	4,663	681	278
Women	284	24	34	352	26	37
Men	4,398	655	233	4,311	655	241

PNP-Philippine National Police
 BFP-Bureau of Fire Protection
 BJMP-Bureau of Jail Management and Penology
 Sources: PNP, BFP and BJMP